



# INTERNAL QUALITY ASSURANCE CELL GOVERNMENT COLLEGE OF EDUCATION



Institute of Advanced Studies in Education

CLUSTER UNIVERSITY, SRINAGAR

Maulana Azad Road Srinagar (J&K)

**(NAAC RE-ACCREDITED GRADE "A" (CGPA 3.24))**

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# ANTI-RAGGING POLICY

**ANTI-RAGGING POLICY**  
**GOVERNMENT COLLEGE OF EDUCATION (IASE), SRINAGAR**

**PREAMBLE**

This Anti-Ragging Policy is formulated in compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and subsequent amendments, along with the directives of the Hon'ble Supreme Court of India. The policy aims to create a safe, secure, and conducive academic environment free from ragging and intimidation.

**DEFINITION OF RAGGING**

As per UGC Regulations, ragging constitutes any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender, sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Ragging includes but is not limited to:

- Any conduct causing, inducing, or compelling a student to do any act which such student would not ordinarily do
- Physical or psychological harm or apprehension
- Causing wrongful confinement, wrongful restraint, or criminal intimidation
- Exploiting the services of a junior student for completing academic tasks
- Financial extortion or forceful expenditure
- Any act of indiscipline, teasing, treating rudely, or playing practical jokes
- Causing hurt or using criminal force
- Violating privacy or promoting feelings of shame or embarrassment
- Verbal abuse, aggression, indecent gestures, or obscene behaviour
- Abuse through SMS, email, social media, or any electronic means
- Causing or attempting to cause physical injury or instilling fear

## OBJECTIVES OF THE POLICY

1. To prohibit ragging in any form within and outside the college premises
2. To establish preventive mechanisms and create awareness
3. To ensure timely detection and swift action against ragging
4. To provide psychological support to victims
5. To create a respectful and dignified academic environment
6. To ensure compliance with legal and regulatory frameworks

## PROHIBITION OF RAGGING

Ragging in any form is strictly prohibited within the college campus, whether physical or virtual. Any individual or group found guilty of ragging shall be liable for:

- Criminal prosecution
- Disciplinary action by the institution
- Expulsion from the institution
- Debarring from admission to other institutions
- Such other penalties as may be prescribed by law

## ANTI-RAGGING COMMITTEE

### Composition

The Anti-Ragging Committee shall consist of the following members:

S.no.	Name	Designation
01	Prof(Dr) Seema Naz	chairperson
02	Mr. Ab Gani Kumar	convenor
03	Prof. Bilquis Aslam	Co- Convener
04	Dr. Irfat Ara	Member
05	Prof. Mehraj Din Dar	Member

## **FUNCTIONS OF THE COMMITTEE**

- Monitor and oversee the anti-ragging activities in the institution
- Conduct periodic reviews and surprise raids in college premises
- Investigate complaints of ragging
- Recommend appropriate actions against perpetrators
- Coordinate with local authorities when necessary
- Submit annual reports on ragging incidents
- Organize awareness programs and workshops

## **ANTI-RAGGING SQUAD**

An Anti-Ragging Squad shall be constituted by the Principal consisting of members from various sections of the campus community. The Squad shall:

- Conduct surprise inspections of hostels, classrooms, canteens, and other locations
- Be available for emergency response
- Submit inspection reports to the Anti-Ragging Committee
- Maintain vigil during vulnerable times (admission period, evening hours, etc.)

## **PREVENTIVE MEASURES**

### **Awareness and Orientation**

- Mandatory orientation programs for all new students
- Distribution of anti-ragging literature and policy documents
- Display of anti-ragging provisions prominently across campus
- Regular workshops on student rights and responsibilities
- Sensitization programs for faculty and staff

### **Online Registration**

- All students must complete online registration on the Anti-Ragging Portal ([www.antiragging.in](http://www.antiragging.in))
- Students and parents must submit affidavits as per UGC guidelines

- Faculty and staff must also submit undertakings

### Monitoring Mechanisms

- CCTV surveillance in strategic locations (where feasible)
- Regular inspection of vulnerable areas
- Encouragement of peer monitoring and reporting
- Anonymous complaint mechanisms

## COMPLAINT MECHANISM

### Reporting Channels

Students, parents, or any member of the college community can report ragging through:

1. Direct Complaint: To any member of the Anti-Ragging Committee
2. Written Complaint: Submit to the Principal or Convenor
3. Email: [gcoe.sgr@gmail.com](mailto:gcoe.sgr@gmail.com)
4. Helpline Numbers: Convenor Committee: 📞 **9858370996**
5. UGC 24x7 Helpline: 1800-180-5522
6. National Anti-Ragging Helpline: Email – [helpline@antiragging.in](mailto:helpline@antiragging.in)
7. Anonymous Complaint Box: Located at designated point  
(Outside Administrative block)
8. Online Portal: [www.antiragging.in](http://www.antiragging.in)
9. Grievance/Complaint
  - a. visit [www.gcoekmr.edu.in](http://www.gcoekmr.edu.in)
  - b. (👉 click on) Complaint/Grievance
  - c. Submit your grievance/complaint to the institution

### Protection of Complainant

- Complete confidentiality shall be maintained
- Identity of the complainant shall be protected
- No victimization or retaliation against complainants
- Witnesses shall be protected from intimidation

## **INQUIRY AND ACTION**

### **Preliminary Inquiry**

Upon receipt of a complaint:

1. The Anti-Ragging Committee shall conduct a preliminary inquiry within 24 hours
2. If *prima facie* case is established, a detailed investigation shall commence
3. The Committee may suspend the accused student(s) pending inquiry
4. Parents/guardians shall be informed immediately

### **Investigation Process**

- The inquiry shall be completed within 7 working days
- The accused shall be given an opportunity to present their defence
- Witnesses shall be examined
- Evidence shall be collected and documented
- A detailed report shall be prepared

### **Punishments**

Depending on the severity of the incident, the following actions may be taken:

For Minor Offenses:

- Written warning and apology
- Suspension from classes for specific period
- Community service within the institution
- Withholding of scholarship or benefits

For Serious Offenses:

- Expulsion from the institution
- Debarring from appearing in examinations
- Withholding of results and awards
- Suspension or cancellation of admission
- Fine as deemed appropriate
- Lodging FIR with police authorities

## Criminal Offenses

- Immediate reporting to police
- Filing of criminal charges under IPC provisions including:
  - Sections 339, 341, 342, 506 (criminal intimidation)
  - Section 323, 325, 504 (causing hurt)
  - Section 354 (assault or criminal force with intent to outrage modesty)
  - Sections 376, 511 (attempt to commit rape)
  - Sections under SC/ST (Prevention of Atrocities) Act where applicable

## ROLES AND RESPONSIBILITIES

### Principal

- Overall responsibility for implementation of the policy
- Ensure constitution of committees and squads
- Take final decisions on recommended actions
- Report incidents to regulatory authorities

### Faculty Members

- Remain vigilant and report suspicious activities
- Participate in awareness programs
- Counsel students on anti-ragging
- Create a supportive classroom environment

### Students

- Refrain from participating in or encouraging ragging
- Report incidents promptly
- Support victims and witnesses
- Promote a culture of mutual respect

### Parents/Guardians

- Educate their wards about consequences of ragging
- Submit required affidavits
- Maintain communication with the institution
- Report any information about ragging

## Non-Teaching Staff

- Report suspicious activities
- Cooperate with the Anti-Ragging Committee
- Participate in awareness programs

## Support for Victims

The institution shall provide:

- Immediate medical assistance if required
- Psychological counselling and support
- Academic support to cope with missed classes
- Safe and secure environment
- Confidential handling of the matter
- Legal assistance if needed

## ANNUAL REVIEW AND COMPLIANCE

1. The Anti-Ragging Committee shall submit an annual report to the Principal
2. Report shall include details of incidents, actions taken, and preventive measures
3. Annual affidavits shall be obtained from all stakeholders
4. Compliance report shall be uploaded on the UGC portal
5. The policy shall be reviewed annually and updated as necessary

## 10. DISPLAY AND DISSEMINATION

This policy shall be:

- Displayed prominently on notice boards across the campus
- Published on the college website
- Included in the student handbook
- Distributed during orientation programs
- Made available in local language(s) for better understanding

## LEGAL FRAMEWORK

This policy is based on and compliant with:

1. UGC Regulations on Curbing the Menace of Ragging, 2009

2. Supreme Court of India directives in SLP No. 24295/2006
3. Indian Penal Code provisions
4. J&K/relevant state laws on ragging
5. University/regulatory body guideline

## DECLARATION

Zero Tolerance Policy: **GOVT. COLLEGE OF EDUCATION, (IASE) SRINAGAR** has adopted a **ZERO TOLERANCE POLICY** towards ragging. Any student found guilty of ragging shall face severe consequences including expulsion and criminal prosecution.

## EMERGENCY CONTACT INFORMATION

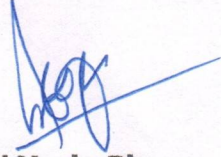
UGC Anti-Ragging Helpline: 1800-180-5522 (24x7 Toll Free)

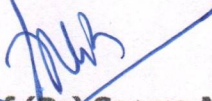
Email: [helpline@antiragging.in](mailto:helpline@antiragging.in)

Website: [www.antiragging.in](http://www.antiragging.in)

Note:- This policy shall be effective immediately upon approval and shall supersede all previous policies on the subject.

  
**Prof. Ab Gani Kumar**  
Convener Anti-raging Committee

  
**Dr. Mohd Yasin Pir**  
Coordinator, IQAC

  
**Prof. (Dr) Seema Naz,**  
Chairperson/Principal

No:-GCOE/IASE/25/ 2925

Dated:- 24/12/2025